



2026 Training Programme

mercia-group.com

Supporting your
Professional Development

Welcome to Mercia's 2026 Training Programme



At Mercia, we're dedicated to supporting accountants and tax professionals at every stage of their career. Your 2026 programme features enhanced technical training alongside new content in Technology, Sustainability, and Professional Skills, ensuring your team stays future-ready.

With the new Learning Hub, professional development is now a smarter, simpler way to learn, track, and grow.

For 2026 your CPD Training Membership now includes the Professional Skills for Experienced Individuals programme and our interactive UK GAAP Training Library too - giving you everything you need to stay compliant, confident, and ahead of change.

Membership

Pay a monthly fee per person per annum

In-House Training

Courses delivered exclusively to your team

Flexible Booking Options

Pay per person per course

Bespoke Packages

Build your own solution

Contents

Training at Mercia

- 03 New for 2026
- 05 Mercia's new Learning Hub
- 07 Your Training, Your Way: an explanation of the different training formats available with Mercia

Training Memberships

- 09 CPD Membership: key features and new additions
- 11 Early Careers Membership
- 17 Regulatory Training Series - included in all membership options

Early Careers

- 11 Early Careers Membership: a look at the topics covered
- 13 Early Careers Pathways
- 15 Early Careers: Tutor-Led Live Streamed dates

CPD

- 18 CPD Training Programmes: an overview of the different programmes and options available

CPD Programmes for Newly Qualified Individuals

- 19 Progression to Management Pathways (technical and professional skills)
- 21 Progression to Management: Tutor-Led Live Streamed dates

CPD for Experienced Individuals

- 23 Suggested CPD Pathways
- 25-35 CPD Programme Live Streamed and On-Demand
- 36 Bite Sized CPD Courses
- 37 Festival of CPD
- 39 CPD Back to Basics Programme
- 41 Face-to-Face programme
- 43 Professional Skills for Experienced Individuals

GAAP Training Libraries

- 29 UK GAAP Training Library
- 45 IFRS Training Library

Other Areas of CPD

- 46 Conferences
- 47 Certificate in Probate and Estate Administration

Learning Hub

Your professional development, simplified. The Mercia Learning Hub lets you book courses, track training, and access manuals - all in one place.

Training
Membership
Enhancements

Recognising the importance of Professional Skills training, your 2026 Training Membership now includes our live streamed Professional Skills for Experienced Individuals programme at no additional cost.

With over 20 modules and 40 hours of learning, our UK GAAP Training Library can be used for training or as a reference tool and is now included as part of your Mercia Training Membership.

Technology

We have updated all of our programmes and introduced specific modules reflecting the rapid changes in technology and the impact on the profession. This includes a new CPD Tech-Bites series.

Professional Skills
Series

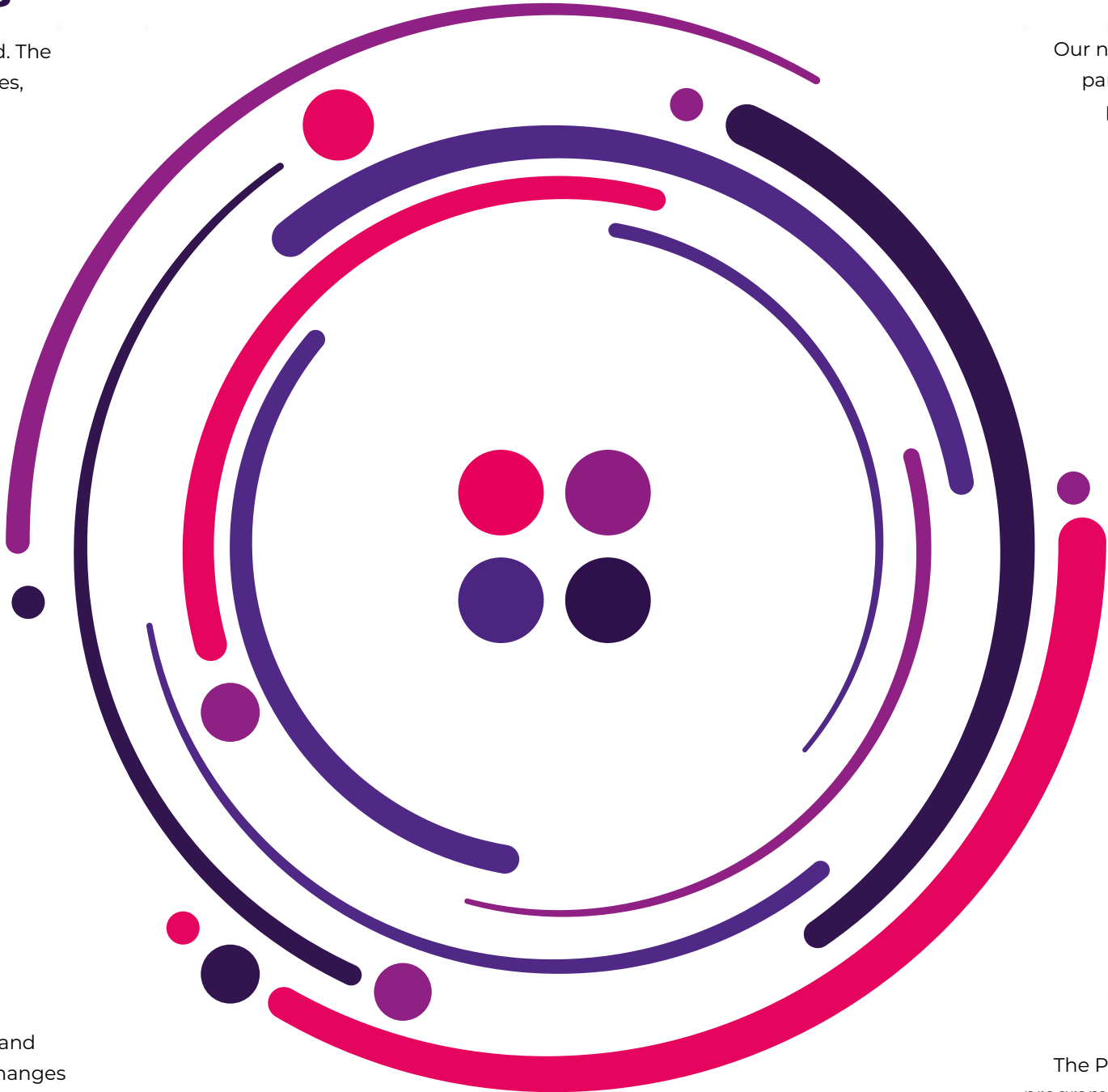
Our new eLearning series introduces modules particularly relevant for those new to or progressing towards management and these can also be used as CPD for professionals who want to upskill or reskill.

Sustainability

We have a suite of courses across all of our programmes which focus on the impact of Sustainability requirements on the different disciplines within the profession, ensuring your entire team are upskilled in this topical area.

Pathway to
Audit RI

The Pathway to Audit Responsible Individual (RI) programme is designed to equip those progressing towards RI status with the knowledge, tools, and confidence to be successful in this highly regulated role.



NEW Learning Hub

At Mercia, we understand that busy accountants require a convenient, central hub for employees to manage their course bookings, training records and their manuals.

Our brand-new Learning Hub is designed to make your professional development smarter, smoother and more accessible than ever.

Key features

A new comprehensive dashboard with easy access to all of your courses and packages.

Online Training Library

Access our extensive library of over 200 on-demand courses. With intuitive search and smart filtering, it's easy to find the topics you need, when you need them.

My Playlists

Create personalised playlists of topics you want to explore - or view the learning paths set by your firm.

My Manuals

Access all the manuals included in your firm's subscription.

Set Objectives

Set and track both personal and professional objectives including CPD requirements.

Firms can create objectives and assign learning paths for individuals or groups.

Course Bookings

Manage your own or your team's bookings.

CPD Tracking

Easily view and manage training records for individuals or your entire team.

The screenshot displays the Mercia Learning Hub dashboard. On the left is a dark sidebar with the Mercia logo and a menu including: My Account, My Objectives, My Entitlements, Course Bookings, My Online Training Library, News and Insights, My Playlists, My Notes, My Manuals, My Training Record, eLearning Tracker, Learners Management, Alerts, and Log Out. The main content area features three top-level cards: 'My Objectives' showing 'Tax Training' at 60.0% completion (9 hours of 15), 'Course Bookings' with a calendar icon and 'No records to display', and 'My Training Record' listing three courses: 'Introduction to Whistleblowing' (10/10/2025), 'Introduction to Conflicts of Interest' (10/10/2025), and 'Navigating Ethical Requirements in 2025' (02/10/2025). Below these is a 'Your latest courses' section with a link to the full library and four course cards: 'What is AI and What Does it Mean for Accountants?' (07/09/25 to 20/09/26), 'Auditing Yr 1.1 - An Introduction to Audit' (31/03/25 to 31/03/26), 'Charities - Approaching the Difficult Accountin...' (31/08/25 to 30/08/26), and 'Charities - Approaching the Independent...' (31/08/25 to 30/08/26). Red dashed lines connect the text descriptions to their corresponding dashboard elements.

Your Training, Your Way

We recognise that one size doesn't fit all and offer flexible learning solutions in a variety of formats.



Training Membership

Enjoy unlimited access to hundreds of courses for an annual fee, payable monthly by direct debit.

Mercia's Digital CPD membership includes unlimited access to:

170+

Live streamed CPD events

230+

On-Demand courses

450+

Hours of learning

210+

Titles covering accounting, audit, tax, regulation and more

60+

Bite Sized courses

12

Monthly Bulletin video updates



Mercia is proud to have an internal technical team of **over 30 experts** delivering your technical and professional training.

New additions to membership in 2026

Professional Skills for Experienced Individuals Programme

UK GAAP Training Library

New titles and Pathways

Mercia's Learning Hub with verifiable CPD records and firm-wide tracking

Back by popular demand and included in membership

Core CPD updates

Specialist CPD updates

Festival of CPD

Progression to Management pathway

Back to Basics CPD programmes

Regulatory Training Series

Exclusive Members' events

Discounts on Mercia's other products and services

+ Optional bolt-ons

Face-to-Face

Add the option for you and your team to attend face-to-face courses.

Conferences

Add access for you and your team to attend online Conferences.

IFRS Training Library

Add firm-wide access to Mercia's IFRS Training Library.

Early Careers

Mercia’s Early Careers Programme bridges the gap between the theory of the professional exams and the practical knowledge and skills trainees need to be successful in their role.

Included in
Early Careers
Membership

Early Careers Digital Membership

With Early Careers Membership your trainees can enjoy unlimited access to the Early Careers Programme for an annual fee per person.

Included in Early Careers Membership:

- ✓ All Live Streamed and On-Demand courses in the programme
- ✓ Regulatory Training Series
- ✓ Mental Health and Wellbeing training
- ✓ Verifiable training records

Specialist Assignments

In addition to the Pathways, we have **introductory** courses covering the following specialist areas:

- Academies
- Acting for FCA Clients
- SRA Accounts Rules
- Charities
- Pension Schemes

Auditing Skills Series

Using case studies to complete audit tests as they would on a real audit, the auditing skills series enables trainees to put learning into practice right away.

Accounting

As accounting forms the foundation across all disciplines, we have a range of courses to support trainees in this area plus more specialist courses to support those working in this discipline.

Tax

No matter which route your trainees follow, our selection of tax courses can enhance their learning and support their work in the office.

Professional Skills

Professional skills play a critical part in creating a rounded and effective professional. We have a series of courses for trainees to attend as their career progresses.

Technology in the Profession

Use of technology is integrated into all tutor-led courses; identifying when efficiencies may be gained from the use of technology and the governance and ethical considerations for its use.

Early Careers

Create Your Own Pathways

We know that one size does not fit all and with a wide range of workshops you have the flexibility to create a tailored and blended learning programme for each member of your team.

Included in
Early Careers
Membership

Click on the course titles below to view details online.

Key

On-Demand

Tutor-Led Live Streamed

Available as both Tutor-Led Live Streamed and On-Demand

Accounting

Auditing

Tax

Professional Skills



NEW

Technology Essentials for Trainees

Regulatory Training Series

Bookkeeping - The First Principles
Bookkeeping - The Next Stage

Bookkeeping Case Study

Preparing and Finalising Accounts

Introduction to Accounting for
Different Taxes

NEW

Technology Essentials for Trainees

Regulatory Training Series

Auditing Skills Series - Year 1

Introduction to Audit
How to Audit Case Study

NEW

Technology Essentials for Trainees

Regulatory Training Series

Introduction to VAT
Introduction to PAYE and NI
Introduction to Taxation of Individuals
Introduction to Capital Gains Tax
Calculating Trade Profits
Capital Allowances - The Basics

Unincorporated Business Tax Case Study

Making the Right Start with
Colleagues and Clients

Communicating Effectively

Professional Skills for Trainees - Year 1

Mental Health and Wellbeing Series
Time Management



NEW

Sustainability in the Accountancy
Profession - For Trainees

Understanding Company Accounts

Preparing Accounts for More Complex
Areas under UK GAAP

Accounts Finalisation and
Interviewing Skills

Introduction to Deferred Tax

NEW

Sustainability in the Accountancy
Profession - For Trainees

Auditing Skills Series - Year 2

How to Audit for Second Year Trainees

NEW

Sustainability in the Accountancy
Profession - For Trainees

Corporation Tax Issues
Capital Allowances - The Next Stage
Employment Benefits and P11Ds
Introduction to Taxation of
Property Income
VAT Issues for Trainees

Incorporated Business Tax Case Study

Making Decisions and Prioritising
Writing Skills

Professional Skills for Trainees - Year 2



Accounting Refresher and Update
for Trainees

Practical Accounting for Trainees

Auditing Skills Series - Year 3
Auditing Refresher and Update
for Trainees

Becoming an Audit In-Charge

Corporation Tax Next Steps - Dealing
with Losses

General Tax Update for Trainees

Introduction to Inheritance Tax
Introduction to Trusts
Introduction to International Aspects of
Personal Tax

Presentation Skills

Professional Skills for Trainees - Year 3

Early Careers

Tutor-Led Live Streamed

Included in
Early Careers
Membership

 Click on the course titles below to view details online.

Course Title	Duration	Tutor-led live streaming dates					
Accounting							
Bookkeeping - The First Principles	full day	19 Jan	9 Feb	7 Sep	14 Sep	21 Sep	28 Sep
Bookkeeping - The Next Stage	full day	20 Jan	10 Feb	8 Sep	15 Sep	22 Sep	29 Sep
Bookkeeping Case Study	2 days	21 - 22 Jan	11 - 12 Feb	9 - 10 Sep	16 - 17 Sep	23 - 24 Sep	30 Sep - 1 Oct
Preparing and Finalising Accounts	full day	10 Mar	20 Oct	19 Nov	-	-	-
Accounts Finalisation and Interviewing Skills	full day	21 Apr	4 Jun	10 Nov	3 Dec	-	-
Practical Accounting for Trainees	2 days	11 - 12 May	29 - 30 Jun	7 - 8 Sep	17 - 18 Nov	-	-
Audit							
Introduction to Audit and How to Audit Case Study	3 days	26 - 28 Jan	30 Jun - 2 Jul	19 - 21 Oct	23 - 25 Nov	-	-
How to Audit for Second Year Trainees	2 days	10 - 11 Mar	15 - 16 Apr	21 - 22 Oct	16 - 17 Nov	-	-
Becoming an Audit In-Charge	full day	19 May	4 Nov	-	-	-	-
Tax							
Unincorporated Tax Case Study	half day	28 Apr (am)	17 Jun (am)	10 Nov (am)	8 Dec (am)	-	-
Incorporated Business Tax Case Study	half day	13 May (am)	9 Jun (am)	12 Nov (am)	9 Dec (am)	-	-
General Tax Update for Trainees	full day	11 Jun	-	-	-	-	-
Professional Skills							
Making the Right Start with Colleagues and Clients	half day	23 Jan (am)	13 Feb (am)	11 Sep (am)	18 Sep (am)	25 Sep (am)	2 Oct (am)
Professional Skills for Trainees - Year 1	full day	7 May	23 Sep	22 Oct	10 Nov	-	-
Professional Skills for Trainees - Year 2	full day	30 Apr	9 Sep	8 Oct	24 Nov	-	-
Professional Skills for Trainees - Year 3	full day	16 Apr	29 Sep	4 Nov	3 Dec	-	-

Firm-wide Regulatory Training

Included
in all
memberships

Our online regulatory training series provides firm-wide access to a collection of interactive eLearning modules which are perfect for training new starters and for helping to keep your team's knowledge up to date.

The series includes the following modules:

AML Annual Update of Key Points

AML Update and Refresher

Introduction to Money Laundering

Introduction to Bribery Act

Introduction to Criminal Finances Act

Introduction to Professional Ethics

Introduction to GDPR

Introduction to PCRT

New Modules for 2026

Introduction to Whistleblowing

Introduction to Conflicts of Interest

Introduction to Modern Slavery

Introduction to the Failure to Prevent Fraud Offence

[View details online.](#)

For more details and to purchase,
please call us on 0330 058 7141



CPD Training Programmes

Within our CPD memberships we have programmes to suit all needs. Courses are available to purchase individually, but for access to all courses, see details of our memberships on [pages 9 and 10](#).

Progression to Management

Our Manager Pathways are designed to support those progressing into management roles or newly promoted managers.

See [pages 19 to 21](#)

Back to Basics

CPD Back to Basics eLearning courses act as useful refreshers on a wide selection of topics.

See [pages 39 to 40](#)

CPD Digital Programme

Mercia's extensive range of CPD courses are delivered as either Live Streamed sessions, On-Demand recordings or as eLearning modules.

See [pages 25 to 35](#)

CPD Face-to-Face Programme

We have a programme of core updates at venues around the country.

See [pages 41 to 42](#)

Festival of CPD

Our three day Live Streamed event covers all the updates needed to meet your CPD requirements.

See [page 37](#)

Bite Sized Learning

Our short online courses provide focused learning on specific topics in a compact, accessible format.

See [page 36](#)

Professional Skills for Experienced Individuals

Our Live Streamed programme of two hour workshops focuses on the professional skills you and your team need to be successful.

See [pages 43 to 44](#)

Progression to Management

Our Manager Pathways are designed to support those progressing into a manager role, or who are newly promoted into the role, with the technical and professional skills needed to be successful.

Included
in CPD
membership

Click on the course titles below
to view details online.

- Key
- On-Demand
- Tutor-Led Live Streamed
- Available as both Tutor-Led Live Streamed and On-Demand

Accounting

NEW

Navigating Ethical Requirements in 2026

Introduction to Sustainability Reporting

Introduction to Group Accounting Issues

Introduction to Transactions Between Companies and Directors

Efficient File Completion

SRA Accounts Rules Workshop - Practical Problems

SRA Accounts Rules Workshop - Life Cycle of an Assignment

NEW

Digital Judgement - Reviewing Work from Technology

Auditing

NEW

Navigating Ethical Requirements in 2026

Introduction to Sustainability Reporting

Bridging the Gap - Audit Senior to Audit Manager

Challenge of Management

How to Review an Audit File

NEW

Digital Judgement - Reviewing Work from Technology

Tax

NEW

Navigating Ethical Requirements in 2026

ESG - An introduction to Tax Issues

Introduction to Taxation of Corporate Groups

Introduction to Taxation of Partnerships

Introduction to Tax Governance

Introduction to VAT Risk and Opportunities

Introduction to Dealing with Tax Enquiries

Practical General Tax Update

Professional Skills

Module 1 - Stepping into Management

Module 2 - You as a Manager

Module 3 - Succeeding at Management

NEW

Delivering an Effective Appraisal

Navigating Challenging Conversations

Cultivating Your Curiosity

Taking Control of Your Time

Communicating with Impact

Project Management Fundamentals

Advanced Skills Courses

For Advanced Professional Skills courses see our Professional Skills for Experienced Individuals programme on [page 44](#).

Progression to Management

Tutor-Led Live Streamed

Included
in CPD
membership

Course Title	Duration	Tutor-led live streaming dates	
Accounting			
Efficient File Completion	0.5 days	7 May (am)	17 Nov (am)
Introduction to Group Accounting Issues	0.5 days	16 Jun (am)	10 Nov (am)
Introduction to Transactions Between Companies and Directors	0.5 days	20 May (am)	9 Nov (pm)
SRA Accounts Rules Workshop - Practical Problems	0.5 days	29 Apr (am)	-
SRA Accounts Rules Workshop - Life Cycle of an Assignment	0.5 days	26 Nov (am)	-
Audit			
Bridging the Gap - Audit Senior to Audit Manager	0.5 days	10 Jun (am)	16 Nov (pm)
How to Review an Audit File	0.5 days	16 Jun (am)	5 Oct (pm)
Tax			
Practical General Tax Update	1 day	17 Jun	-
Professional Skills			
Module 1 - Stepping into Management	1 day	26 Mar	16 Sep
Module 2 - You as a Manager	1 day	14 May	20 Oct
Module 3 - Succeeding at Management	1 day	17 Jun	17 Nov
Cross-discipline			
Navigating Ethical Requirements in 2026	1 hour	31 Mar (am)	29 Sep (am)
Digital Judgement - Reviewing Work from Technology	3 hours	11 May (pm)	-
Introduction to Sustainability Reporting	1 hour	28 Apr (pm)	-



Click on the course titles above to view details online.

NEW

Technology in the Profession

Included
in all
memberships

We have introduced technology training at all levels:

Early Careers

Technology Essentials for Trainees

Introducing your trainees to the use of technology, including AI, the ethical considerations and the requirement for judgement.

Progression to Manager

Digital Judgement: Reviewing Work from Technology

As technology replaces some of the tasks of trainee accountants, those reviewing the outputs from technology will need to ensure they have a critical mindset and an underpinning knowledge of the transactions and data used in the work being reviewed.

CPD

Tech Bites Series

Regular technology focused bite sized CPD courses are planned for release throughout 2026. Examples of topics include:

- Creating efficiencies with AI
- Governance and ethical issues surrounding AI
- Digital tax landscape
- Data analytics in audit.

In addition, our programme of courses has technology integrated throughout where relevant to the subject matter.

Suggested CPD Pathways

Included
in CPD
membership

Based on the ICAEW regulations, we have suggested pathways to help you to complete your CPD requirements depending on your technical specialism. The categories presented are for those working in practice.



Category 3

10 or more hours of verifiable CPD.

(Including 1 hour of Ethics training)



Category 2

20 hours verifiable CPD.
Category 3 requirements plus 10 or more verifiable hours.

(Most ACCA members will fall into Category 2)



Category 1

30 hours verifiable CPD.
Category 2 requirements plus 10 or more verifiable hours.

Audit

- Navigating Ethical Requirements in 2026 (1 hour)
- Auditing - What's New for Autumn 2026 (1.5 hours)
- Auditing - What's New for Spring 2026 (1.5 hours)
- Accounting - What's New for Autumn 2026 (1.5 hours)
- Accounting - What's New for Spring 2026 (1.5 hours)
- Tax Update for Audit and Accounts Staff (1 hour)
- Review of Recent Feedback from Auditing Monitoring Bodies (1 hour)
- Sustainability Reporting - An Update on the Changing Legislative Environment (1 hour)

- Regulatory Concerns Series (1 hour each)
 - ISQM
 - Groups
 - Going Concern
 - Inventories
 - Revenue Recognition

- Money Laundering Update (1 hour)
- Using Technology in Audit (2 hours)

Specialist training eg Groups, Pensions, Properties, Charities, SRA (up to 2 hours)

- IFRS Update and Refresher for 2026 (3 hours)
- Specialist training eg Pensions, Properties, Charities, SRA (up to 7 hours)

General practice (non-audit)

- Navigating Ethical Requirements in 2026 (1 hour)
- Accounting - What's New for Spring 2026 (1.5 hours)
- Accounting - What's New for Autumn 2026 (1.5 hours)
- Annual Tax Roundup for 2026 (3 hours)
- The Practicalities of Accounting and Compliance for OMBs (3 hours)

- Regulatory Concerns Series (1 hour each)
 - Groups
 - Going Concern
 - Inventories
 - Revenue Recognition

- Money Laundering Update (1 hour)
- Sustainability Reporting - An Update on the Changing Legislative Environment (1 hour)

Specialist training eg Groups, Pensions, Properties, Charities, SRA (up to 4 hours)

- IFRS Update and Refresher for 2026 (3 hours)
- Specialist training eg Pensions, Properties, Charities, SRA (up to 7 hours)

Taxation

- Navigating Ethical Requirements in 2026 (1 hour)
- Tax Update - What's New for Spring 2026 (3 hours)
- Tax Update - A Deep Dive into the Finance Act 2026 (3 hours)
- Tax Update - What's New for Autumn 2026 (3 hours)

- Budget - Mercia's Rapid Reaction (2 hours)
- Corporation Tax Update - What's New for Spring 2026 (2 hours)
- Corporation Tax Update - What's New for Autumn 2026 (2 hours)

- Tax Update - Business Tax and Problem Areas (3 hours)
- ESG - An introduction to Tax Issues (1 hour)

Specialist training eg High Net Wealth Clients, Trusts, Capital Taxes, Probate, Land Transaction Taxes, VAT, Tax Practitioners Quarterly Updates (up to 10 hours)

CPD Online Programme

Accounting & Auditing

Included
in CPD
membership

Click on the course titles below
to view details online.

					On-Demand	
Course Title	CPD Hours	Live streaming dates			2026 Availability	Back Catalogue*
Six Monthly Spring						
Accounting and Audit - What You Need to Know in Spring 2026	3	11 Mar (pm)	28 Apr (am)	-	1 Jun	✓
Accounting - What's New for Spring 2026	1.5	5 Mar (am)	-	-	23 Mar	✓
Auditing - What's New for Spring 2026	1.5	22 Apr (am)	-	-	11 May	✓
Six Monthly Autumn						
Accounting and Audit - What You Need to Know in Autumn 2026	3	15 Sep (pm)	05 Oct (pm)	-	16 Dec	✓
Accounting - What's New for Autumn 2026	1.5	3 Sept (am)	-	-	21 Sep	✓
Auditing - What's New for Autumn 2026	1.5	10 Nov (am)	-	-	30 Nov	✓
Annual						
An Annual Roundup of What's New and Topical in Accounting in 2026	3	12 Mar (am)	14 Apr (pm)	13 May (am)	10 Jun	✓
An Annual Roundup of What's New and Topical in Audit in 2026	3	1 Jul (am)	-	-	28 Jul	✓
Introduction to Sustainability Reporting	1	28 Apr (pm)	-	-	18 May	✓
Navigating Ethical Requirements in 2026	1	31 Mar (am)	29 Sep (am)	-	20 Apr	✓
Sustainability Reporting - An Update on the Changing Legislative Environment	1	24 Nov (pm)	-	-	14 Dec	✓
The Practicalities of Accounting and Compliance for OMBs	3	15 Jun (pm)	30 Jun (am)	-	20 Jul	✓
Festival of CPD - Audit	6	27 Oct	-	-	-	-
Festival of CPD - Financial Reporting	6	28 Oct	-	-	-	-
Tax Update for Audit and Accounts Staff	1	18 Jun (am)	-		6 Jul	✓

					On-Demand	
Course Title	CPD Hours	Live streaming dates			2026 Availability	Back Catalogue*
Auditing						
Auditing the Complex World of Financial Instruments	1.5	24 Jun (am)	-	-	13 Jul	✓
Groups - Audit Issues including ISA 600	2	-	-	-	1 Oct	✓
Guide to Being an Effective RI	1	2 Jul (am)	-	-	20 Jul	-
Using Technology in Audit	2	12 May (pm)	-	-	1 Jun	✓
ISQM 1 Practical Application - The Monitoring and Evaluation Phase †	2	-	-	-	1 May	✓
An Effective Approach to Auditing	2	20 May (pm)	-	-	8 Jun	✓
Practical Aspects of Auditing Your Client's IT Environment - ISA 315	2	-	-	-	1 Nov	✓
Review of Recent Feedback from Auditing Monitoring Bodies	1	17 Jun (am)	-	-	6 Jul	✓
Root Cause Analysis - A Practical Appraisal	1	-	-	-	21 Jul	✓
Using Mercia Audit Methodology to Maximise Efficiency and Quality	3	7 May (am)	-	-	25 May	✓
Audit RI Pathway						
Preparing for RI - Deepening Your Understanding	2	26 Feb (am)	-	-	16 Mar	-
The Role of the RI in the Audit	2	18 Jun (am)	-	-	6 Jul	-
Leadership Skills for the RI and Standing Firm	2	13 Nov (am)	-	-	30 Nov	-
Regulatory Concerns Series - Audit and Accounting						
Regulatory Concerns - Cashflow Statements	1	-	-	-	17 Mar	✓
Regulatory Concerns - Construction Contracts	1	-	-	-	31 Mar	✓
Regulatory Concerns - Going Concern	1	24 Sep (am)	-	-	12 Oct	✓

CPD Online Programme

Accounting & Auditing

Included
in CPD
membership

 Click on the course titles below to view details online.

					On-Demand	
Course Title	CPD Hours	Live streaming dates			2026 Availability	Back Catalogue*
Regulatory Concerns - Groups	1	16 Apr (am)	-	-	4 May	-
Regulatory Concerns - Inventories	1	3 Jun (am)	-	-	22 Jun	-
Regulatory Concerns - ISQM	1	11 Jun (am)	-	-	29 Jun	-
Regulatory Concerns - Provisions, Estimates and Judgements	1	-	-	-	31 Mar	✓
Regulatory Concerns - Revenue Recognition	1	24 Nov (am)	-	-	14 Dec	✓
Regulatory Concerns - Taxation (Audit and Accounting)	1	-	-	-	21 Apr	✓

Charities

Charities - Current Accounting and Scrutiny Issues	2	12 Mar (pm)	14 Oct (pm)	-	30 Mar	✓
Charities - Approaching the Charity Audit †	3	-	-	-	1 Sep	✓
Charities - Approaching the Difficult Accounting Areas †	3	-	-	-	1 Sep	✓
Charities - Approaching the Independent Examination †	3	-	-	-	1 Sep	✓
Navigating the Revised SORP - Charities	1.5	04 Jun (am)	-	-	22 Jun	-

Specialist Areas

Academies - Accounts Direction Update	1	2 Jul (am)	-	-	20 Jul	✓
Auditing FCA - Regulated Investment Firms	3	-	-	-	9 Jun	✓
Auditing FCA - Regulated Mortgage and General Insurance Brokers (MGIs)	3	-	-	-	3 Nov	✓
Pension Scheme Accounts - The Key Issues	2	22 Apr (pm)	-	-	11 May	✓
Navigating the Revised SORP - Pensions	1	20 May (am)	-	-	8 Jun	-

					On-Demand	
Course Title	CPD Hours	Live streaming dates			2026 Availability	Back Catalogue*
SRA Accounts Rules - What You Need to Know for Your 2026 Assignments	1	21 May (am)	-	-	8 Jun	✓
Audit and Accounting Issues - PIEs and Large Entities	2	-	-	-	1 Nov	✓
Ethics for PIEs and Listed Entities	1	-	-	-	1 Nov	✓
Financial Reporting						
Groups - Reorganisations - Accounting Issues †	1	-	-	-	1 Sep	✓
IFRS Update and Refresher for 2026	3	07 Sep (pm)	-	-	21 Sep	✓
Navigating the Revised SORP - LLPs	1	11 Jun (am)	-	-	29 Jun	-
LLPs - Understanding Their Accounting Requirements †	3	-	-	-	1 Sep	✓
Navigating the Director's Report and Strategic Report Requirements	1	22 Sep (am)	-	-	12 Oct	✓
Demystifying Transactions between a Company and its Directors	3	21 May (pm)	23 Jun (am)	-	13 Jul	✓

For extensive in-depth training on UK Financial Reporting please see our UK GAAP Training Library on [pages 29 and 30](#).

* 2025 On-Demand course of equivalent title available now.

† eLearning courses

UK GAAP Training Library

We have developed an On-Demand library of UK GAAP eLearning modules. Each module covers the requirements of the standards and uses interactive case studies and examples to reinforce learning.

With over 20 modules and approximately 40 hours of content, learners can consume at their own pace and dip into specific topics as and when they need to.

eLearning modules	Approximate length (hours)
Leases (reflecting changes effective 1 January 2026)	4
Revenue (reflecting changes effective 1 January 2026)	4
Cash flow statements	1
PPE including borrowing costs	2
Provisions and contingencies	2
Share based payments	2
Impairment of assets	2
FRS 102 Principles and Presentation (inc Companies Act requirements)	2
Investments in associates and joint ventures	2
Investment properties	2
Intangible assets	2
FRS 105 Micro Entities regime	1
Employee benefits	2
Foreign currency translation	1
Government grants	1
Inventories	2
Accounting policies, errors and estimates	1
Events after the reporting period	0.5
Business combinations	2
Individual and group financial statements	2
Financial instruments: Basic and other financial instruments	2
Income taxes	3
Related party disclosures	1

The UK GAAP Training Library can be purchased as an entire suite or individual modules can be purchased. [Click here](#) for details.

Contact us

sales@merciam-group.com 0330 058 7141



CPD Online Programme

Taxation

Included
in CPD
membership

Click on the course titles below
to view details online.

					On-Demand	
Course Title	CPD Hours	Live streaming dates			2026 Availability	Back Catalogue*
General Updates						
Annual Tax Roundup for 2026	3	15 Jun (pm)	-	-	29 Jun	✓
Budget - Mercia's Rapid Reaction	2	TBA	-	-	TBA	✓
Rebecca Benneyworth's Spring Tax Update	3	12 May (pm)	-	-	1 Jun	✓
Rebecca Benneyworth's Autumn Tax Update	3	2 Dec (pm)	-	-	21 Dec	✓
Tax Practitioners Quarterly Update (Q1)	3	4 Mar (pm)	-	-	23 Mar	✓
Tax Practitioners Quarterly Update (Q2)	3	11 Jun (pm)	-	-	29 Jun	✓
Tax Practitioners Quarterly Update (Q3)	3	30 Sep (pm)	-	-	19 Oct	✓
Tax Practitioners Quarterly Update (Q4)	3	9 Dec (pm)	-	-	21 Dec	✓
Tax Update - What's New for Spring 2026	3	10 Mar (am)	16 Mar (pm)	23 Apr (pm)	13 Apr	✓
Tax Update - A Deep Dive into the Finance Act 2026	3	12 May (am)	17 Jun (pm)	29 Jun (pm)	6 Aug	✓
Tax Update - What's New for Autumn 2026	3	22 Sept (am)	20 Oct (am)	22 Oct (pm)	22 Oct	✓
Tax Update - Business Tax Problem Areas	3	9 Nov (pm)	3 Dec (am)	15 Dec (am)	15 Dec	-
Festival of CPD - Tax	6	29 Oct				-

Business

Business Structures - Tax Issues	3	10 Sep (pm)	-	-	28 Sep	✓
Capital Allowances - Key Issues and Updates for 2026	3	14 Apr (pm)	5 Nov (pm)	-	4-May 23-Nov	✓
Construction Industry Tax - An Update	3	-	-	-	30 Jun	✓
IR35 - The Definitive Guide	2	10 Mar (pm)	-	-	30 Mar	✓
Making Tax Digital - Where Are We Now?	1.5	26 Feb (pm)	-	-	16 Mar	✓
Partnerships - Tax Planning and Tips	3	14 Oct (pm)	-	-	2 Nov	✓

					On-Demand	
Course Title	CPD Hours	Live streaming dates			2026 Availability	Back Catalogue*
Tax Succession Planning for the Family Business	3	4 Nov (pm)	-	-	23 Nov	✓
The Effective Use of Business Tax Losses	2	16 Nov (pm)	-	-	30 Nov	✓
Unincorporated Businesses - Tax Issues and Planning	3	15 Jul (pm)	-	-	3 Aug	✓
Corporate						
Company Tax Computations - What to look Out For	3	16 Sep (am)	-	-	5 Oct	✓
Company Tax Losses - Getting it Right	2	23 Sep (am)	-	-	12 Oct	✓
Corporation Tax - Six Monthly Update (Spring)	2	19 Mar (am)	-	-	6 Apr	✓
Corporation Tax - Six Monthly Update (Autumn)	2	6 Oct (am)	-	-	26 Oct	✓
Group Reconstructions - Tax Implications	3	15 Oct (am)	-	-	2 Nov	✓
Research & Development - What You Need to Know	1.5	3 Mar (pm)	-	-	23 Mar	✓
Personal and Employment						
Completing Tax Returns for Individuals - Practical Issues and New Developments	3	27 May (am)	-	-	15 Jun	✓
Employment Taxes - Essential Update for 2026	2	23 Mar (pm)	-	-	6 Apr	✓
Tax Status - The New Rules	1.5	14 Apr (am)	-	-	4 May	✓
Payrolling Benefits - What We Know So Far	1.5	19 Nov (am)	-	-	7 Dec	✓
Payroll Update for 2026	2	26 Mar (am)	-	-	13 Apr	✓
Introduction to Pension Related Tax Issues [†]	3	-	-	-	1 Dec	-
Pensions Savings - The Tax Issues	3	10 Dec (pm)	-	-	21 Dec	✓

CPD Online Programme

Taxation

Included
in CPD
membership

Click on the course titles below
to view details online.

Course Title	CPD Hours	Live streaming dates			On-Demand	
					2026 Availability	Back Catalogue*
Personal Tax - What you Need to Know in 2026	1.5	26 Feb (pm)	5 Mar (pm)	-	16 Mar	✓
Taxation of Benefits and Expenses including P11Ds	2	29 Apr (pm)	-	-	18 May	✓

Land and Property

Property Taxes - A Current View	3	12 Mar (am)	2 Nov (pm)	-	30-Mar 16-Nov	✓
Residential Property - Capital Gains Tax	2	3 Nov (am)	-	-	23 Nov	✓
Residential Property - IHT	2	10 Nov (am)	-	-	30 Nov	✓
Residential Property - Income Tax	2	17 Nov (pm)	-	-	7 Dec	✓

Estates, IHT, Trusts

IHT - Current Planning and Key Issues for the General Practitioner	2	13 Apr (pm)	22 Oct (pm)	-	27 Apr	-
Income Tax and CGT - A Guide to Death and Estate Administration	2	2 Dec (pm)	-	-	21 Dec	✓
Probate and IHT - A Tax Refresher	2	24 Mar (am)	-	-	13 Apr	✓
Trusts - Key Tax Considerations and Planning	3	2 Jun (pm)	-	-	22 Jun	✓

VAT

VAT Update - What's New for Spring 2026	2	22 Apr (am)	19 May (pm)	-	28 May	✓
VAT Update - What's New for Autumn 2026	2	14 Oct (am)	10 Nov (pm)	-	26 Nov	✓
VAT - Construction Services	1.5	13 Oct (am)	-	-	2 Nov	✓
VAT - Cross Border Supplies of Services	1.5	30 Apr (pm)	-	-	18 May	✓

Course Title	CPD Hours	Live streaming dates			On-Demand	
					2026 Availability	Back Catalogue*
VAT - Imports and Exports of Goods	1.5	3 Nov (pm)	-	-	23 Nov	✓
VAT - Land and Property Investment and Transactions	1.5	4 Jun (am)	-	-	22 Jun	✓
Other Areas						
Acting for Farmers - An Update	3	23 Apr (pm)	-	-	11 May	✓
Acting for the High Net Wealth Client	3	9 Jun (pm)	-	-	29 Jun	✓
Capital Gains Tax Refresher	2	14 May (am)	-	-	1 Jun	-
ESG - An Introduction to Tax Issues	1	-	-	-	26 Oct	✓
Taxation of Couples - CGT	1	26 Feb (am)	-	-	16 Mar	✓
Taxation of Couples - IHT	1	3 Mar (am)	-	-	23 Mar	✓
Taxation of Couples - Income Tax	1	19 Mar (am)	-	-	6 Apr	✓
Trouble with the Taxman	3	23 Nov (pm)	-	-	7 Dec	✓
Whole of Life Tax Planning	3	2 Jul (am)	-	-	20 Jul	-

* eLearning courses

* 2025 On-Demand course of
equivalent title available now.

CPD Online Programme

Other

Included
in CPD
membership

On-Demand

Course Title	CPD Hours	Live streaming dates			2026 Availability	Back Catalogue*
Company Law Issues †	2	-	-	-	1 Sep	✓
Employment Law Update for Accountants in 2026	1.5	17 Jun (am)	-	-	6 Jul	✓
Finance for the Non Finance Professional †	3	-	-	-	1 Sep	✓
Fraud Awareness and Prevention	1	-	-	-	1 Sep	-
Effective Practice Management	1	20 Nov (am)	-	-	7 Dec	✓
Money Laundering - Key Issues and Updates for 2026	1.5	5 Nov (am)	8 Dec (pm)	-	21 Dec	✓
Practice Assurance - Regulatory Feedback	2	19 Nov (am)	-	-	7 Dec	✓
Share and Business Valuations	3	23 Jun (pm)	-	-	13 Jul	✓

† eLearning courses

* 2025 On-Demand course of equivalent title available now.

Click on the course titles above to view details online.

Bite Sized
CPD Courses

Included
in CPD
membership

Included in CPD membership, our On-Demand Bite Sized modules range from 15 - 45 minutes in length and focus on key topical issues. New content is released throughout the year, helping you stay up to date.

Examples of modules available now:

Audit and
Accounting

Going Concern
(30 minutes)

Accounting for Deferred Tax
(30 minutes)

Introduction to Controls Testing
(15 minutes)

Auditing of Construction Contracts
(15 minutes)

Tax

Double Taxation Relief for
Individuals
(30 minutes)

The Patent Box - An Overview
(15 minutes)

Senior Accounting Officer
(15 minutes)

SEIS Relief
(30 minutes)

...and many more!

Explore [Mercia's Bite Sized courses](#) today.



Festival of CPD

Included in CPD Membership

Meet your CPD requirements at our Live Streamed, three day festival of training. With a day each devoted to audit, financial reporting and tax, you can choose which days are relevant to you.



Auditing

Audit Update and Refresher
Money Laundering Update
Technology in Audit

CPD 6 hours



Financial Reporting

Accounting Update and Refresher
Laws and Regulations for Accountants
Ethics Update

CPD 6 hours



Tax

Tax Update and Refresher
Business Tax Issues
VAT Update

CPD 6 hours



In-House Training

Our In-House training gives a more personal approach to meeting your firm's training needs.

We can cover training in areas such as our Early Careers offering, CPD, Methodology and Professional Skills. In-House training can be booked as a one-off course or as a structured programme of courses.

Courses and workshops can be delivered at your own venue and/or live streamed via Zoom.

Professional Trainer for Hire

If you have your own material but have a lack of resource or skillset, our experienced lecturers can also deliver your own internal training content to your team members.

Talk to us

For more information or to discuss your In-House training requirements please contact:

sales@merciam-group.com

0330 058 7141

merciam-group.com/inhouse



CPD Back to Basics Programme

CPD Back to Basics eLearning courses are ideal for those who would like a refresher in a particular area. Courses require a basic understanding of the topic and include worked examples and a structured explanation of how the rules operate.

Included
in CPD
Membership

Click on the course titles below
to view details online.

Audit	CPD Hours
Back to Basics - Exercising Professional Scepticism and Professional Judgement	0.5
Back to Basics - Understanding the Entity	0.5
Back to Basics - Audit Risk and Planning	0.5
Back to Basics - Fraud Risk Assessment	0.5
Back to Basics - Understanding Internal Controls	0.5
Back to Basics - Understanding ITGCs	0.5
Back to Basics - First Year Audits	0.5
Back to Basics - How to Audit Journals	0.5
Back to Basics - Completion	0.5

Taxation of Trusts	CPD Hours
Back to Basics Trusts - Principles and Definitions	3
Back to Basics Trusts - Income Tax	3
Back to Basics Trusts - Capital Gains Tax	3
Back to Basics Trusts - IHT	3

Taxation	CPD Hours
Back to Basics - IHT	5
Back to Basics - Taxation of Groups	2
Back to Basics - Capital Gains Tax	2
Back to Basics - Corporation Tax	2
Back to Basics - International Personal Tax - Residence	2

VAT	CPD Hours
Back to Basics VAT - Registration	1
Back to Basics VAT - Input Tax	1
Back to Basics VAT - Partial Exemption	1
Back to Basics VAT - Transfer of Going Concern	1
Back to Basics VAT - Capital Goods Scheme	1
Back to Basics VAT - Option to Tax	1
Back to Basics VAT - Construction	1

CPD face-to-face

Locations and Courses

A programme of key updates is presented in locations across the UK. These are ideal opportunities to keep up to date in key areas, to network with your peers and meet the speaker.

East Anglia

Colchester

East Midlands

Nottingham

London

Central London

Elstree

North East

Darlington

Leeds

Northern Ireland

Templepatrick

North West

Knutsford

Lancaster

Southern Counties

Dorking

Basildon

Staffs & Shropshire

Shrewsbury

Thames Valley

High Wycombe

Wokingham

Wales

Cardiff

West Midlands

Solihull

Membership
bolt-on
available

Face-to-Face CPD Courses

Accounting

Accounting Update and Current
Issues - Spring

Accounting Update and Current
Issues - Autumn

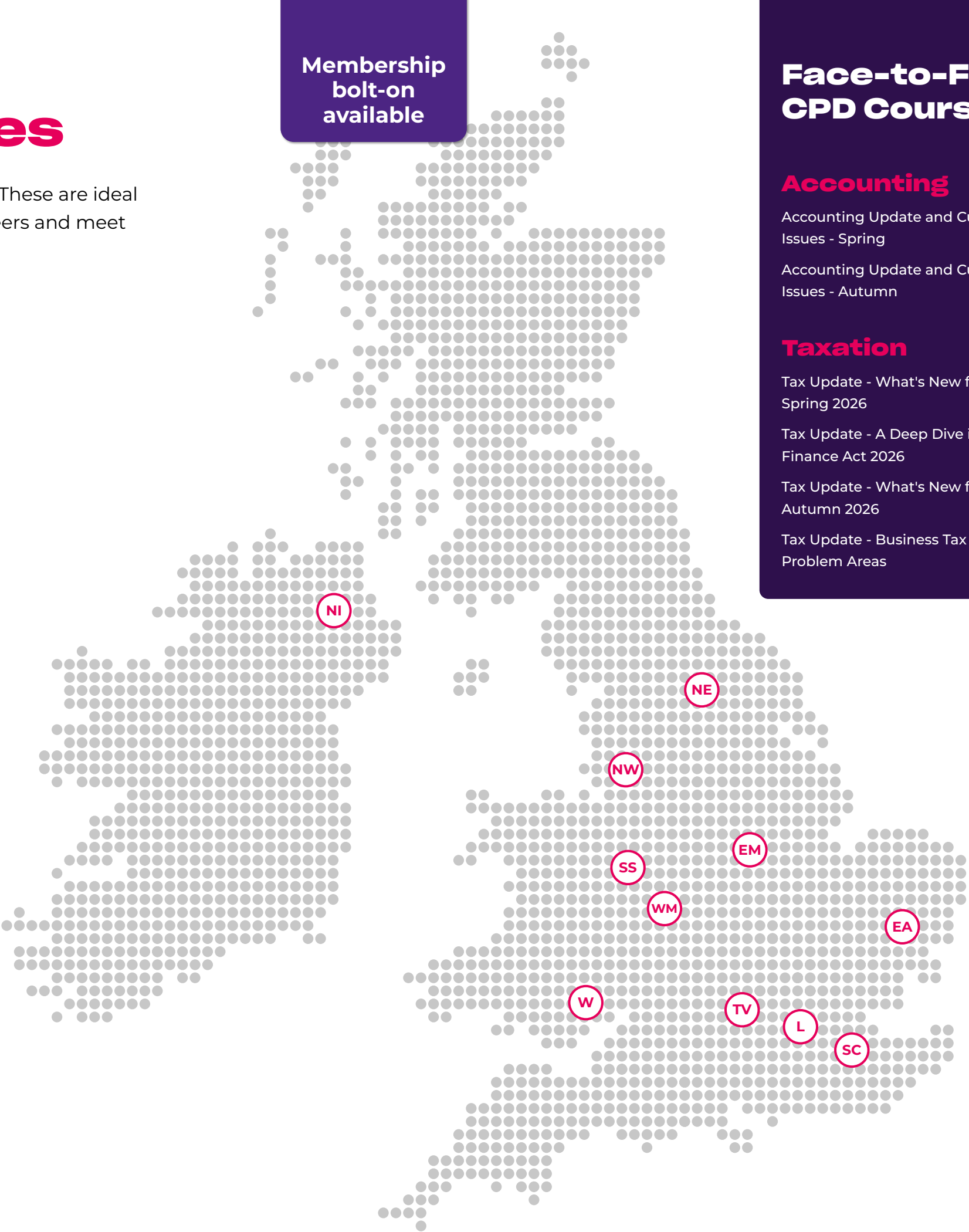
Taxation

Tax Update - What's New for
Spring 2026

Tax Update - A Deep Dive into the
Finance Act 2026

Tax Update - What's New for
Autumn 2026

Tax Update - Business Tax
Problem Areas



 [Click here](#) to discover the dates
in your area.

Professional Skills for Experienced Individuals

Included
in CPD
membership

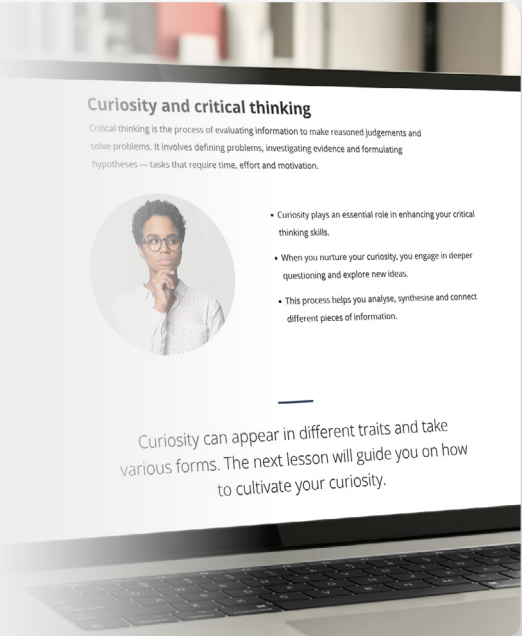
This programme is ideal for professionals looking to refine their management and leadership skills, providing actionable strategies that can be applied immediately in the workplace.

NEW Professional Skills Series

Our eLearning series includes modules particularly relevant for those new to, or progressing towards, management but are also available for those professionals who want to upskill or reskill.

The On-Demand series covers:

- Navigating Challenging Conversations**
- Fundamentals**
- Cultivating Your Curiosity**
- Delivering an Effective Appraisal**
- Taking Control of Your Time**
- Project Management**



Live Streamed Professional Skills

Our Live Streamed programme maximises learner engagement by using our state-of-the-art virtual online delivery platform. Through restricting class sizes learners are able to interact in small groups and with the trainer.



Course Title	CPD Hours	2026 Live Streaming Dates	
Effective Delegation	2	25 Mar (am)	15 Sep (am)
Feedback Fundamentals	2	25 Mar (pm)	15 Sep (pm)
Effective Communication	2	22 Apr (am)	24 Sep (am)
Emotional Intelligence	2	22 Apr (pm)	24 Sep (pm)
Introduction to Coaching	2	28 Apr (am)	21 Oct (pm)
Forming & Maintaining Client Relationships	2	28 Apr (pm)	21 Oct (am)
Leading a Team	2	19 May (am)	3 Nov (am)
Mastering Time & Multi-task Management	2	19 May (pm)	3 Nov (pm)
People Management	2	16 Jun (am)	18 Nov (am)
Performance Management	2	16 Jun (pm)	18 Nov (pm)
Presenting with confidence	2	1 Jul (am)	1 Dec (am)
Wellbeing & Resilience in the workplace	2	1 Jul (pm)	1 Dec (pm)
Working & Communicating with different Personalities	2	7 Jul (pm)	9 Dec (pm)

Click on the course titles above to view details online.

Membership
bolt-on
available

IFRS Training Library

Aimed at qualified accountants who have limited experience of IFRS, each module covers the requirements of the standards and uses interactive case studies and examples to reinforce learning.

With over 30 eLearning modules and approximately 60 hours of content, learners can consume at their own pace and dip into specific topics as and when they need to.

IFRS Training Library bolt-on

Add firm-wide access to the IFRS Training Library as a bolt-on to your firm's Training Membership.

[View the IFRS Training Library](#)

Contact us

sales@merciam-group.com

0330 058 7141

Conferences & Masterclasses

Membership
bolt-on
available

Online Conferences

Our specialist Conferences include insights and advice from technical experts in the following subject areas:

Academies Update	Practice
Charities	Probate Practitioners
Compliance Update	Property
Farming	Scottish Charities
Healthcare	Solicitors
Mastering Management	

Conferences are available as Live-Streamed and On-Demand.

To learn more about our conferences as they become available, [click here](#).

Masterclasses

We also have a selection of conference sessions available to purchase on an individual basis. [Click here](#) for details.

Conferences bolt-on

Add firm-wide access to the entire online conference programme to your firm's Training Membership, with our new Conferences bolt-on.

Residential Conference

Our annual residential conference supports you in networking whilst also gaining 10 CPD hours.

The conference will take place in September 2026 at the Cambridge Belfry Hotel & Spa.

Certificate in Probate and Estate Administration

Discounts available for CPD members

Enabling you to provide probate services to your clients

Probate is an area where you can now provide additional support to your clients, save them money and generate more business for your firm.

You may already be providing tax planning and estate accounts services to clients. Facilitating non-contentious probate work is a very natural extension of this existing service.

We have already helped over 800 firms acquire the training and certification needed to apply for a probate licence. We can do the same for you.

How do I become accredited for probate?

To become accredited for probate, you will first need to undertake relevant training and pass an assessment (unless exempt) before submitting an application to the [ICAEW](#) or [CILEX](#) and paying the appropriate fee.

Our Certificate in Probate and Estate Administration involves attending a course and then sitting and passing an assessment.

See below for details of the course and assessment.

Course Dates

Four half days

2026 Live Streamed	On-Demand
12-13 and 16-17 March	Recording available
15-16 and 19-20 October	

Assessment Dates

All assessments run from 9.30am to 11.30am

2026 Online Assessment
25 March
8 July
28 October

Further reading

The [ICAEW](#) and [CILEX](#) websites provide a wealth of information for firms considering applying for accreditation, including full details of the application process, qualification criteria and fees.

Interested in accreditation?

Our Probate courses run over four half days Live Streamed, or you can watch an On-Demand version.

To obtain the certificate you will need to attend and pass an assessment (pass mark 50%) which you can also complete online.

Already accredited?

You can keep your probate CPD up to date by attending our annual Probate Practitioners Conference, [see website for details](#).

All prices are subject to VAT.

Please call us for more information on 0330 058 7141.

Compliance

A helping hand for your practice

Discounts available for CPD members

Mercia is here to support you, ensuring your practice is compliant with the latest regulations. We have a range of trusted technical support products and services created and delivered by our experienced technical team.

Technical manuals and compliance reviews include:

- ✓ Auditing
- ✓ Anti-money laundering
- ✓ ISQM
- ✓ General practice procedures
- ✓ Probate
- ✓ Specialist assignments

We also have a Technical Queries service where our experts are on-hand to answer your technical questions.

TALK TO US

To find out more about our support services

sales@merciam-group.com

0330 058 7141

merciam-group.com/compliance

Marketing

Innovative marketing products, just for accountants

Discounts available for CPD members

Mercia offers a wide range of marketing solutions for your firm. Save valuable time while making sure your marketing collateral is technically accurate and professionally designed.

Budget Summaries

Tax Cards

Newsletters

Websites

Digital Marketing Tools

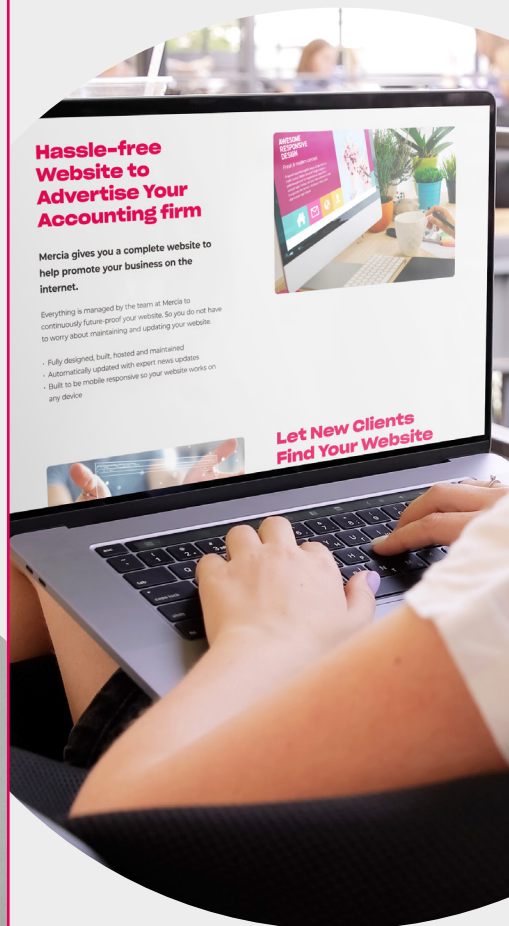
Tax Articles and Guides

Contact us to find out more about our Marketing Services

sales@merciam-group.com

0330 058 7141

merciam-group.com/marketing



Mercia Group Ltd, 2 Thorpe Way, Grove Park,
Enderby, Leicester LE19 1SU

E sales@mercia-group.com

T 0330 058 7141



mercia-group.com

Wilmington plc

Mercia Group Ltd is a company registered in England and
Wales with company number 1464141.

Registered Office: Wilmington plc, Suite 215/216 Fort Dunlop,
2nd Floor, Fort Parkway, Birmingham, B24 9FD.