



# 2026

## Training Programme for the Republic of Ireland

[mercia-group.com/ireland](https://mercia-group.com/ireland)

Supporting your  
Professional Development

# Welcome to Mercia's 2026 Training Programme



At Mercia, we're dedicated to supporting accountants and tax professionals at every stage of their career. Your 2026 programme features enhanced technical training alongside new content in Technology, Sustainability, and Professional Skills, ensuring your team stays future-ready.

As recruitment and retention continue to be a challenge across many practices, investing in training and development has never been so important. We have been working with accounting firms across the Republic of Ireland for nearly 30 years and our highly respected team is on hand to support your business.

With the new Learning Hub, professional development is now a smarter, simpler way to learn, track, and grow.

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# Products and Services

Our experienced and dedicated technical teams monitor changes to laws and regulations and consider how these could have an impact on the services that you deliver to your clients.



# Training Membership options

Enjoy unlimited access to our Republic of Ireland courses for an annual fee.  
(Payable by monthly direct debit.)

## CPD

Access to all online CPD courses, including live streamed and on-demand.

## Early Careers Digital

Access to all online Early Careers courses in the pathway.

### Individual membership

On a per person basis, access to all courses in the CPD programme.

€39 per person per month

### Firm wide membership

Access for the whole firm to all courses in the CPD programme.

€29 per person per month\*

### Individual membership

On a per person basis access to all courses in the Early Careers programme.

€39 per person per month

### Firm wide membership

Access for the whole firm to the Early Careers programme.

€29 per person per month\*



Individual membership can include as many or as few people as you like from your firm. \*Firm wide membership must include all partners and members of staff at the appropriate level of membership.



To purchase individual memberships [click here](#) or to discuss firm wide membership contact us.



# NEW Learning Hub

At Mercia, we understand that busy accountants require a convenient, central hub for employees to manage their course bookings, training records and their manuals.

Our brand-new Learning Hub is designed to make your professional development smarter, smoother and more accessible than ever.

## Key features

A new comprehensive dashboard with easy access to all of your courses and packages.

### Online Training Library

Access our extensive library of over 200 on-demand courses. With intuitive search and smart filtering, it's easy to find the topics you need, when you need them.

### My Playlists

Create personalised playlists of topics you want to explore - or view the learning paths set by your firm.

### My Manuals

Access all the manuals included in your firm's subscription.

## Set Objectives

Set and track both personal and professional objectives including CPD requirements.

Firms can create objectives and assign learning paths for individuals or groups.

## Course Bookings

Manage your own or your team's bookings.

## CPD Tracking

Easily view and manage training records for individuals or your entire team.

The screenshot displays the Mercia Learning Hub dashboard. On the left is a dark sidebar with the Mercia logo and a menu including: My Account, My Objectives, My Entitlements, Course Bookings, My Online Training Library, News and Insights, My Playlists, My Notes, My Manuals, My Training Record, eLearning Tracker, Learners Management, Alerts, and Log Out. The main content area features three top-level cards: 'My Objectives' showing 'Tax Training' at 60.0% completion (9 hours of 15), 'Course Bookings' with a calendar icon and 'No records to display', and 'My Training Record' listing three courses: 'Introduction to Whistleblowing' (10/10/2025), 'Introduction to Conflicts of Interest' (10/10/2025), and 'Navigating Ethical Requirements in 2025' (02/10/2025). Below these is a 'Your latest courses' section with a link to the full library and four course cards: 'What is AI and What Does it Mean for Accountants?' (07/09/25 to 20/09/26), 'Auditing Yr 1.1 - An Introduction to Audit' (31/03/25 to 31/03/26), 'Charities - Approaching the Difficult Accountin...' (31/08/25 to 30/08/26), and 'Charities - Approaching the Independent...' (31/08/25 to 30/08/26). At the bottom, a partial card for 'ICAEW AML Standard System' is visible.



Early Careers

Create Your Own Pathways

We know that one size does not fit all and with a wide range of workshops you have the flexibility to create a tailored and blended learning programme for each member of your team.

Included in  
Early Careers  
Membership

Key

On-Demand

Tutor-Led Live Streamed

Accounting

Auditing

Tax

Professional Skills



- NEW
- AI Essentials for Trainee Accountants
  - Introduction to Money Laundering
  - Introduction to Professional Ethics
  - Bookkeeping - The First Principles
  - Bookkeeping - The Next Stage
  - Bookkeeping Case Study
  - Preparing and Finalising Accounts

- NEW
- NEW AI Essentials for Trainee Accountants
  - Introduction to Money Laundering
  - Introduction to Professional Ethics
  - Auditing Skills Series - Year 1

- NEW
- NEW AI Essentials for Trainee Accountants
  - Regulatory Training Series
  - Introduction to Money Laundering
  - Introduction to Professional Ethics
  - Introduction to Taxation of Individuals
  - Introduction to Capital Gains Tax
  - Calculating Trade Profits
  - Capital Allowances - The Basics

- Making the Right Start with Colleagues and Clients
- Communicating Effectively
- Professional Skills for Trainees - Year 1
- Mental Health and Wellbeing Series
- Time Management



- NEW
- NEW Sustainability in the Accountancy Profession - For Trainees
  - Understanding Company Accounts
  - Preparing Accounts More Complex Areas

- NEW
- NEW Sustainability in the Accountancy Profession - For Trainees
  - Auditing Skills Series - Year 2

- NEW
- NEW Sustainability in the Accountancy Profession - For Trainees
  - Corporation Tax Issues
  - Capital Allowances - The Next Stage

- Making Decisions and Prioritising
- Writing Skills
- Professional Skills for Trainees - Year 2





- Auditing Skills Series - Year 3
- Auditing Refresher and Update for Trainees



- Presentation Skills
- Professional Skills for Trainees - Year 3

Some of these courses were originally created for the UK and have references to pounds sterling and UK VAT rates however they are suitable for trainees in the Republic of Ireland and this is reflected in the cost.

Click here to purchase individual courses or to book live streamed events.



# In-House Training

Our In-House training gives a more personal approach to meeting your firm's training needs.

We can cover training in areas such as our Early Careers offering, CPD, Methodology and Professional Skills. In-House training can be booked as a one-off course or as a structured programme of courses.

Courses and workshops can be delivered at your own venue and/or live streamed via Zoom.

## Professional Trainer for Hire

If you have your own material but have a lack of resource or skillset, our experienced lecturers can also deliver your own internal training content to your team members.

### Talk to us

For more information or to discuss your In-House training requirements please contact:

[enquiries@merciaireland.com](mailto:enquiries@merciaireland.com)

01 809 0080

[mercia-group.com/inhouse](https://mercia-group.com/inhouse)

Included  
in CPD  
membership

# Your CPD Programme

## On-Demand Courses

Our Republic of Ireland CPD programme includes a comprehensive range of on-demand courses ranging from 0.5 to 3 hours CPD each.

Many are available to book individually from €65 per place or get access to all courses with a membership (see pages 13-16).

### Regulatory

Includes AML and Ethics training

### Financial Reporting

Includes six monthly updates and courses on key areas and recent changes

### Auditing

Includes core issues and also a pathway for new RIs

### Taxation

Includes core updates and a focus on tax return completions

### Professional Skills

Includes new modules particularly useful to those newly promoted but also to those who want to upskill or reskill

### Other

Includes a variety of topics ranging from company law to practice management

[enquiries@merciaireland.com](mailto:enquiries@merciaireland.com)

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CPD Online  
Programme

Included  
in CPD  
membership

On-Demand			
Course Title	CPD Hours	2026 Availability	Back Catalogue*
Regulatory			
Anti Money Laundering Update (ROI)	1	now	-
Revised Ethical Standard for Auditors (Ireland) 2020 (ROI)	1.5	now	-
Financial Reporting			
Accounting and Auditing Roundup (ROI) Autumn	3	now	-
Annual Accounting Roundup (ROI)	3	11-Dec	✓
Financial Instruments - Accounting Issues (ROI)	3	now	-
Financial Statement Disclosures for FRS 102 and FRS 102 1A (ROI) †	1	now	-
Charities - Current Accounting and Scrutiny Issues	2	30-Mar	-
Groups – Accounting Issues †	2	1-Sep	✓
FRS 102 - Leases (reflecting changes effective 1 January 2026) (ROI) †	4	now	-
FRS 102 - Revenue (reflecting changes effective 1 January 2026) (ROI) †	4	now	-
Properties - Accounting Issues	3	1-Sep	✓
IFRS Update and Refresher	3	21-Sep	-

		On-Demand	
Course Title	CPD Hours	2026 Availability	Back Catalogue*
Auditing			
Audit - Effective Planning (ROI)	1.5	now	-
Audit - Efficient Fieldwork (ROI)	1.5	now	-
Audit - Finalising the Audit (ROI)	1	now	-
Audit - The Auditors Report (ROI)	1	now	-
Audit Sampling (ROI)	1.5	now	-
An Effective Approach to Auditing	2	8-Jun	-
Accounting and Auditing Roundup (ROI) Autumn	3	now	-
Annual Auditing Roundup (ROI)	6	11-Dec	✓
Using Mercia Audit Methodology to Maximise Efficiency and Quality	3	25-May	✓
ISA 240 - The Auditor's Responsibility Relating to Fraud	2	now	-
ISA 315 - Identifying and Assessing the Risks of Material Misstatement	2	now	-
ISA 315 - Practical Aspects of Auditing Your Client's IT Environment	2	now	-
ISQM1 - Ensuring Quality Management	1	now	-
ISQM2 - Engagement Quality Reviews	1	now	-
Auditing Insurance Brokers (ROI)	1	1-Apr	-
Groups – Audit Issues †	2	1-Oct	✓
Using Technology in Audit	2	1-Jun	-
Modified Audit Reports (ROI)	0.75	now	-



CPD Online  
Programme

Included  
in CPD  
membership

On-Demand			
Course Title	CPD Hours	2026 Availability	Back Catalogue*
Audit RI Pathway			
Preparing for RI - Deepening Your Understanding	2	16-Mar	-
The Role of the RI in the Audit	2	6-Jul	-
Leadership Skills for the RI and Standing Firm	2	30-Nov	-
Tax			
Preparing the Income Tax Return (ROI)	2	8-Apr	✓
Tax Update (Summer) (ROI)	1	26-Jun	-
Preparing the Corporation Tax Return (ROI)	2	7-Aug	✓
Tax Update (Winter) including Finance Bill (ROI)	2	18-Dec	✓
Other			
Business Valuations (ROI)	1	now	-
Company Law - Directors and Transactions (ROI)	1	now	-
Cyber Security	2	now	-
Definitive Guide to Liquidations for SMEs (ROI)	1	now	-
Managing Your Practice - Business Strategy	1	1-Feb	✓
Managing Your Practice - Management	1	1-Feb	✓
Excel 2016 - Smarter Not Harder - Key Points	1.5	now	-
Micro Companies and Related Company Law (ROI)	1	now	-
Raising Finance for SMEs (ROI)	1.5	now	-

\* 2025 version available now.

† eLearning courses

(ROI) indicates that the course has been developed specifically for the Republic of Ireland and is available for individual sale. Other titles are also applicable to the UK and only available to the ROI as part of membership.

On-Demand			
Course Title	CPD Hours	2026 Availability	Back Catalogue*
Professional Skills			
Attracting and Retaining Your Talent in a Competitive World	1.5	now	-
Taking Control of Your Time †	1	1-Apr	-
Cultivating Your Curiosity †	1	1-Apr	-
Navigating Challenging Conversations †	1	1-Apr	-
Communicating with Impact †	1	1-Apr	-
Project Management Fundamentals †	1	1-Apr	-
Future Ready Skills			
Building a Tech-Enabled Organisation	1	now	-
Digital Mindset and Skills	1	now	-
Using and Communicating with Data	1	now	-
What is AI and What Does it Mean for Accountants	1	now	-

Click here  
to purchase individual courses

Click here  
to purchase membership

# Annual Audit and Accounts Roundup

Included in membership

## Live streamed

This practical one-day course keeps delegates up to date with the latest changes in Accounting and Auditing standards and relevant legislation, equipping them with the knowledge they need to confidently navigate their day-to-day responsibilities.

### Annual Accounting and Auditing Roundup (ROI)

6 Hours CPD

4 December 2026 €245

## On-Demand

### Split into two courses

#### Annual Accounting Roundup (ROI) €125

3 Hours CPD

#### Annual Auditing Roundup (ROI) €125

3 Hours CPD

Released on 11 December 2026

# Firm-Wide Regulatory Training

## eLearning

### Introduction to Anti-Money Laundering (ROI)

### Introduction to Professional Ethics (ROI)

From €200 each

These courses are available on a firm-wide basis, making them ideal for onboarding new starters as well as supporting ongoing refresher training. Each course features interactive quizzes and a final test, allowing firms to clearly evidence completion and compliance.

They are available for 12 months to your whole firm and the cost is based on the number of partners.

# Professional Skills for Experienced Individuals

Additional training available to purchase

This programme is ideal for professionals looking to refine their management and leadership skills, providing actionable strategies that can be applied immediately in the workplace.

Course Title	Price	CPD Hours	2026 Live Streaming Dates	
Effective Delegation (ROI)	€150	2	25 Mar (am)	15 Sep (am)
Feedback Fundamentals (ROI)	€150	2	25 Mar (pm)	15 Sep (pm)
Effective Communication (ROI)	€150	2	22 Apr (am)	24 Sep (am)
Emotional Intelligence (ROI)	€150	2	22 Apr (pm)	24 Sep (pm)
Introduction to Coaching (ROI)	€150	2	28 Apr (am)	21 Oct (pm)
Forming and Maintaining Client Relationships (ROI)	€150	2	28 Apr (pm)	21 Oct (am)
Leading a Team (ROI)	€150	2	19 May (am)	3 Nov (am)
Mastering Time & Multi-Task Management (ROI)	€150	2	19 May (pm)	3 Nov (pm)
People Management (ROI)	€150	2	16 Jun (am)	18 Nov (am)
Performance Management (ROI)	€150	2	16 Jun (pm)	18 Nov (pm)
Presenting with Confidence (ROI)	€150	2	1 Jul (am)	1 Dec (am)
Wellbeing and Resilience in the Workplace (ROI)	€150	2	1 Jul (pm)	1 Dec (pm)
Working and Communicating with Different Personalities (ROI)	€150	2	7 Jul (pm)	9 Dec (pm)

Click on the course titles above to view details online.

# IFRS Training Library

Aimed at qualified accountants who have limited experience of IFRS, each module covers the requirements of the standards and uses interactive case studies and examples to reinforce learning.

Featuring over 30 eLearning modules and around 60 hours of content, learners can progress at their own pace and dip into specific topics whenever required.



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